FIVE CORE COMPETENCIES











2 3 5

1 2 4

1 4 2 5

1 2 4 5

1 2 3 5

1 3 2 5

1 2 3 5

1 4 2 5

3 2 5

1 5

*Confidence is unique because it cannot be taught, but is gained in every path

10 PATHS

The primary core competencies represented in each path are listed in order of emphasis next to the path name.



Dynamic Leadership

Build strategic leadership and conflict resolution skills



Effective Coaching

Build interpersonal communication, leadership and coaching skills



Innovative Planning

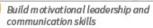
Build creative project management and communication skills



Leadership Development

Build communication and leadership skills







Persuasive Influence

Build skills to lead in complex situations



Presentation Mastery

Build public speaking skills



Strategic Relationships

Build networking, leadership and communication skills



Team Collaboration

Build collaborative leadership skills



Visionary Communication

Build innovative communication and leadership skills

Level 1: Mastering Fundamentals



03

01: The Ice Breaker

A 4 to 6 minute speech to introduce vourself to the club. Your speech may be humorous, informational, or any other style that appelas to you.

02: Evaluation & Feedback

A 5 to 7 minute speech on any topic, then review and incorporate feedback from your first speech into a second 5 to 7 minute speech. After completing both speeches, serve as a speech evaluator.

(May be used as credit for Level 4 requirement)

03: Researching & Presenting

Select and research a topic you are not familiar with, or you wish to learn more about, and present a 5 to 7 minute speech.

Level 3: Increasing Your Knowledge



08



07: A required Project

List of projects in Level 3:

Negotiate the Best Outcome **Reaching Consensus Understanding Emotional Intelligence Understanding Conflict Resolution** Present a Proposal Planning & Implementing Persuasive Speaking Successful Collaboration Develop a Communication Plan Make Connections through Networking

08. 09: Choose an Elective

List of 13 electives in Level 3:

Deliver Social Speeches Using Presentation Software Connect with Storytelling Creating Effective Visual Aids Using Descriptive Language Connect with Your Audience Focus on the Positive Inspire Your Audience Prepare for an Interview **Understanding Vocal Variety** Effective Body Language Active Listening Make Connections Through Networking

Level 2: Learning Your Style

04

04. 05: A required Project

List of projects in Level 2:

Understanding your Communication Style Understanding your Leadership Style Connect with your Audience Active Listenina Managing Time **Effective Body Language** Cross Cultural Understanding

06: Introduction to **Toastmasters Mentoring**

Reflect upon a time when you were a mentee, and present a 5 to 7 minute speech. Share the impact and importance of having a mentor. This speech is not a report on the content of this project.

Level 4: Building Skills





11

*Serve as Toastmaster, Topicsmaster, and Project Evaluator before beginning Level 4

10: A required Project

List of projects in Level 4: Manage Change Manage Projects Successfully Leading your Team **Motivate Others Leading in Difficult Siutations** Managing a Difficult Audience **Public Relations Strategies** Communicate Change Improvement through Positive Coaching

11: Choose an Elective

List of 8 electives in Level 4: Create a Podcast Building a Social Media Presence Managing a Difficult Audience Write a Compelling Blog Manage Online Meetings Question-and-Answer Session **Public Relations Strategies** Manage Projects Successfully

Level 5: Demonstrating Expertise

12

13

14

12: A required Project

List of projects in Level 5:

Lead in Any Situation Leading in your Volunteer Organization Manage Successful Events Team Building High Performance Leadership **Prepare to Speak Professionally** Develop your Vision

13: Choose an Elective

List of 6 electives in Level 5.

Lessons Learnt Moderate a Panel Discussion Ethical Leadership High Performance Leadership **Prepare to Speak Professionally** Leading in your Volunteer Organization

14: Reflect on your Path

At a club meeting, present a 10 to 12 minute speech to share your experience completing your path. Your speech may be in any style that appeals to you and supports your speech content.

Projects common to all Paths

Required Project, specific to your Path



(may not repeat any project attempted in the same path)

| Required | Electives |
|---------------------------|---------------------------------------|
| Complete 2 paths | Club Mentor OR Club Coach |
| Serve as Club Officer | 011 0100 000011 |
| Serve as District Officer | YLP OR Speechcraft OR Club Sponsor |

DTM Project

Plan and complete a project that benefits an organization. Develop a team, design a plan and deliver a 5 to 7 minute speech. Organize the project and lead the team to complete it. Ask members of your team, the organization, and a peer to complete a 360° evaluation. Deliver a 8 to 10 minute speech.

Pathways DTM